Company Name	Country	Meeting Date	Meeting Type	Ticker Symbol Security	Item Number	Ballot Issue Decription	Proponent	Fund Vote	Rational
H.U. Group Holdings Inc.	Japan	6/18/2024	Annual		1.1	Elect Shigekazu Takeuchi	Management	For	Vote For because board is 7
H.U. Group Holdings Inc.	Japan	6/18/2024	Annual		1.2	Elect Naoki Kitamura	Management	For	Vote For because board is 7
H.U. Group Holdings Inc.	Japan	6/18/2024	Annual		1.3	Elect Shigehiro Aoyama	Management	For	Vote For because board is 7
H.U. Group Holdings Inc.	Japan	6/18/2024	Annual		1.4	Elect Futomichi Amano	Management	For	Vote For because board is 7
H.U. Group Holdings Inc.	Japan	6/18/2024	Annual		1.5	Elect Sachiko Awai	Management	For	Vote For because board is 7
H.U. Group Holdings Inc.	Japan	6/18/2024	Annual		1.6	Elect Ryoji Ito	Management	For	Vote For because board is 7
H.U. Group Holdings Inc.	Japan	6/18/2024	Annual		1.7	Elect Moegi Shirakawa	Management		Vote For because board is 7
H.U. Group Holdings Inc.	Japan	6/18/2024	Annual		1.8	Elect Keiji Miyakawa	Management		Vote For because board is 7
H.U. Group Holdings Inc.	Japan	6/18/2024	Annual		1.9	Elect Hitoshi Yoshida	Management		Vote For because board is 7
Komori Corporation	Japan	6/18/2024	Annual		1	Allocation of Profits/Dividends	Management		
Komori Corporation	Japan	6/18/2024	Annual		2.1	Elect Yoshiharu Komori	Management	Against	Board is not majority indepe
Komori Corporation	Japan	6/18/2024	Annual		2.2	Elect Satoshi Mochida	Management	Against	Board is not majority indepe
Komori Corporation	Japan	6/18/2024	Annual		2.3	Elect Eiji Kajita	-	-	Board is not majority indepe
Komori Corporation	Japan	6/18/2024	Annual		2.4	Elect Masafumi Yokoyama	•	•	Board is not majority indepe
Komori Corporation	Japan	6/18/2024	Annual		2.5	Elect Koichi Matsuno	•	•	Board is not majority indepe
Komori Corporation	Japan	6/18/2024	Annual		2.6	Elect Iwao Hashimoto	•	-	Board is not majority indepe
Komori Corporation	Japan	6/18/2024	Annual		2.7	Elect Harunobu Kameyama	•	-	Deemed independent but ha
Komori Corporation	Japan	6/18/2024	Annual		2.8	Elect Masataka Sugimoto	•	-	A professor. Would prefer so
Komori Corporation	Japan	6/18/2024	Annual		2.9	Elect Toshiro Maruyama	•	-	A change from past years. V
Komori Corporation	Japan	6/18/2024	Annual		2.10	Elect Koji Yamada	Management		Formerly at Komatsu
Komori Corporation	Japan	6/18/2024	Annual		2.11	Elect Takako Hayashi	Management	For	Independent, from a bank
Komori Corporation	Japan	6/18/2024	Annual		3.1	Elect Shinji Amako	Management	For	Independent
Komori Corporation	Japan	6/18/2024	Annual		3.2	Elect Masahiro Otsuka	Management	For	GL is against due to his affili
Komori Corporation	Japan	6/18/2024	Annual		4	Elect Takeshi Ito as Alternate Statutory Auditor	Management	For	Independent
Komori Corporation	Japan	6/18/2024	Annual		5	Bonus	Management	For	While there are no disclosure
Komori Corporation	Japan	6/18/2024	Annual		6	Amendment to the Trust Type Equity Plan	Management	For	
Honda Motor	Japan	6/19/2024	Annual		1.1	Elect Toshihiro Mibe	Management	Against	Board is not majority indepe
Honda Motor	Japan	6/19/2024	Annual		1.2	Elect Shinji Aoyama	•	-	Board is not majority indepe
Honda Motor	Japan	6/19/2024	Annual		1.3	Elect Noriya Kaihara	Management	Against	Board is not majority indepe
Honda Motor	Japan	6/19/2024	Annual		1.4	Elect Eiji Fujimura	Management	Against	Board is not majority indepe
Honda Motor	Japan	6/19/2024	Annual		1.5	Elect Asako Suzuki	Management	Against	Board is not majority indepe
Honda Motor	Japan	6/19/2024	Annual		1.6	Elect Jiro Morisawa	Management	Against	Board is not majority indepe
Honda Motor	Japan	6/19/2024	Annual		1.7	Elect Kunihiko Sakai	Management	For	
Honda Motor	Japan	6/19/2024	Annual		1.8	Elect Fumiya Kokubu	Management	For	
Honda Motor	Japan	6/19/2024	Annual		1.9	Elect Yoichiro Ogawa	Management	For	
Honda Motor	Japan	6/19/2024	Annual		1.10	Elect Kazuhiro Higashi	Management	For	
Honda Motor	Japan	6/19/2024	Annual		1.11	Elect Ryoko Nagata	Management	For	
Honda Motor	Japan	6/19/2024	Annual		1.12	Elect Mika Agatsuma	Management	For	
Astellas Pharma Inc.	Japan	6/20/2024	Annual		1.1	Elect Kenji Yasukawa	Management	Against	Former CEO, should not be
Astellas Pharma Inc.	Japan	6/20/2024	Annual		1.2	Elect Naoki Okamura	Management	Against	This candidate just does not
Astellas Pharma Inc.	Japan	6/20/2024	Annual		1.3	Elect Katsuyoshi Sugita	Management	Against	No need for an insider, head
Astellas Pharma Inc.	Japan	6/20/2024	Annual		1.4	Elect Takashi Tanaka	Management	Against	The company held a roundta
Astellas Pharma Inc.	Japan	6/20/2024	Annual		1.5	Elect Eriko Sakurai	Management	Against	The company held a roundta
Astellas Pharma Inc.	Japan	6/20/2024	Annual		1.6	Elect Masahiro Miyazaki	Management	Against	The company held a roundta
Astellas Pharma Inc.	Japan	6/20/2024	Annual		1.7	Elect Yoichi Ono	Management	Against	The company held a roundta
Astellas Pharma Inc.	Japan	6/20/2024	Annual		2.1	Elect Rika Hirota	Management	Against	Agree with GL. Is an insider
Astellas Pharma Inc.	Japan	6/20/2024	Annual		2.2	Elect Mika Nakayama	Management	Against	The company held a roundta
Astellas Pharma Inc.	Japan	6/20/2024	Annual		2.3	Elect Tomoko Aramaki	Management	For	New and independent
Hyakugo Bank Ltd.	Japan	6/20/2024	Annual		1	Allocation of Profits/Dividends	Management	For	
Hyakugo Bank Ltd.	Japan	6/20/2024	Annual		2	Elect Keiko Hirota as Director	Management	For	
Hyakugo Bank Ltd.	Japan	6/20/2024	Annual		3.1	Elect Takashi Nakagawa	Management	Against	Nominee is not independent
Hyakugo Bank Ltd.	Japan	6/20/2024	Annual		3.2	Elect Masato Urade	Management	Against	Nominee is not independent
Oita Bank Ltd.	Japan	6/20/2024	Annual		1	Allocation of Profits/Dividends	Management	For	
Oita Bank Ltd.	Japan	6/20/2024	Annual		2.1	Elect Tomiichiro Goto	Management	Against	Voted against because role
	*						•	-	=

Company Name	Country	Meeting Date	Meeting Type	Ticker Symbol Security	Item Number	Ballot Issue Decription	Proponent	Fund Vote	Rational
Oita Bank Ltd.	Japan	6/20/2024	Annual		2.2	Elect Yasuhide Takahashi	Management	Against	Board is not majority indepe
Oita Bank Ltd.	Japan	6/20/2024	Annual		2.3	Elect Nobuhiko Okamatsu	•	-	Board is not majority indepe
Oita Bank Ltd.	Japan	6/20/2024	Annual		2.4	Elect Hiroaki Shimonomura	•	•	Board is not majority indepe
Oita Bank Ltd.	Japan	6/20/2024	Annual		2.5	Elect Yasunori Sato	•	-	Board is not majority independent
Oita Bank Ltd.	Japan	6/20/2024	Annual		2.6	Elect Yu Ikeda	-	_	Board is not majority indepe
Oita Bank Ltd.	Japan	6/20/2024	Annual		2.7	Elect Hisatsugu Wada	Management		
Sumitomo Mitsui Trust Holdings Inc.	Japan	6/20/2024	Annual		1	Allocation of Profits/Dividends	Management		
Sumitomo Mitsui Trust Holdings Inc.	Japan	6/20/2024	Annual		2	Amendments to Articles - Change of the Company Name	Management		
Sumitomo Mitsui Trust Holdings Inc.	Japan	6/20/2024	Annual		3	Increase in Authorized Capital	Management		
Sumitomo Mitsui Trust Holdings Inc.	Japan	6/20/2024	Annual		4.1	Elect Toru Takakura	•	-	Board is not majority indepe
Sumitomo Mitsui Trust Holdings Inc.	Japan	6/20/2024	Annual		4.2	Elect Atsushi Kaibara	•	-	Board is not majority indepe
Sumitomo Mitsui Trust Holdings Inc.	Japan	6/20/2024	Annual		4.3	Elect Yasuyuki Suzuki	-	-	Board is not majority indepe
Sumitomo Mitsui Trust Holdings Inc.	Japan	6/20/2024	Annual		4.4	Elect Kazuya Oyama	•	-	Board is not majority indepe
Sumitomo Mitsui Trust Holdings Inc.	Japan	6/20/2024	Annual		4.5	Elect Tetsuo Ohkubo	-	_	Nominee is not independent
Sumitomo Mitsui Trust Holdings Inc.	Japan	6/20/2024	Annual		4.6	Elect Masaru Hashimoto	•	•	Nominee is not independent
Sumitomo Mitsui Trust Holdings Inc.	Japan	6/20/2024	Annual		4.7	Elect Toshiaki Nakano	•	•	Nominee is not independent
Sumitomo Mitsui Trust Holdings Inc.	Japan	6/20/2024	Annual		4.8	Elect Koichi Kato	•	•	Nominee is not independent
Sumitomo Mitsui Trust Holdings Inc.	Japan	6/20/2024	Annual		4.9	Elect Isao Matsushita	Management		
Sumitomo Mitsui Trust Holdings Inc.	Japan	6/20/2024	Annual		4.10	Elect Hiroko Kawamoto	Management		
Sumitomo Mitsui Trust Holdings Inc.	Japan	6/20/2024	Annual		4.11	Elect Nobuaki Katoh	Management		
Sumitomo Mitsui Trust Holdings Inc.	Japan	6/20/2024	Annual		4.12	Elect Kaoru Kashima @ Kaoru Taya	Management		
Sumitomo Mitsui Trust Holdings Inc.	Japan	6/20/2024	Annual		4.13	Elect Tomonori Ito	Management		
Sumitomo Mitsui Trust Holdings Inc.	Japan	6/20/2024	Annual		4.14	Elect Hajime Watanabe	Management		
Sumitomo Mitsui Trust Holdings Inc.	Japan	6/20/2024	Annual		4.15	Elect Hirokazu Fujita	Management		
Sumitomo Mitsui Trust Holdings Inc.	Japan	6/20/2024	Annual		4.16	Elect Kazuo Sakakibara	Management		
Hachijuni Bank Ltd.	Japan	6/21/2024	Annual		1	Allocation of Profits/Dividends	Management		
Hachijuni Bank Ltd.	Japan	6/21/2024	Annual		2	Amendments to Articles	Management		
Hachijuni Bank Ltd.	Japan	6/21/2024	Annual		3.1	Elect Kayo Tashita	Management		
Hachijuni Bank Ltd.	Japan	6/21/2024	Annual		3.2	Elect Takayuki Kanai	Management		
Hachijuni Bank Ltd.	Japan	6/21/2024	Annual		4.1	Elect Chishu Minemura	•	•	Nominee is not independent
Hachijuni Bank Ltd.	Japan	6/21/2024	Annual		4.2	Elect Kiyohito Yamasawa	Management		
Hachijuni Bank Ltd.	Japan	6/21/2024	Annual		5	Directors' Fees	Management		
Hachijuni Bank Ltd.	Japan	6/21/2024	Annual		6	Approval of the Restricted Stock Plan	Management		
Hachijuni Bank Ltd.	Japan	6/21/2024	Annual		7	Shareholder Proposal Regarding Transition to Domestic Standard Ba		•	
Hachijuni Bank Ltd.	Japan	6/21/2024	Annual		8	Shareholder Proposal Regarding Sale of Cross-held Shares	ShareHolder	-	
Hachijuni Bank Ltd.	Japan	6/21/2024	Annual		9	Shareholder Proposal Regarding Cross-shareholding Assessment	ShareHolder	-	
Hachijuni Bank Ltd.	Japan	6/21/2024	Annual		10	Shareholder Proposal Regarding Individual Compensation Disclosure			
Hachijuni Bank Ltd.	Japan	6/21/2024	Annual		11	Shareholder Proposal Regarding Appropriation of Surplus	ShareHolder	•	
Hachijuni Bank Ltd.	Japan	6/21/2024	Annual		12	Shareholder Proposal Regarding Share Repurchase	ShareHolder		Significant excess capital po
Kissei Pharmaceutical Co. Ltd	Japan	6/25/2024	Annual		1	Allocation of Profits/Dividends	Management		
Kissei Pharmaceutical Co. Ltd	Japan	6/25/2024	Annual		2	Amendments to Articles	Management		
Kissei Pharmaceutical Co. Ltd	Japan	6/25/2024	Annual		3.1	Elect Mutsuo Kanzawa	•	•	Voted against because role
Kissei Pharmaceutical Co. Ltd	Japan	6/25/2024	Annual		3.2	Elect Yasuo Takehana	•	•	Board is not majority indepe
Kissei Pharmaceutical Co. Ltd	Japan	6/25/2024	Annual		3.3	Elect Keiji Fukushima	•	-	Board is not majority indepe
Kissei Pharmaceutical Co. Ltd	Japan	6/25/2024	Annual		3.4	Elect Tetsu Takayama	•	-	Board is not majority indepe
Kissei Pharmaceutical Co. Ltd	Japan	6/25/2024	Annual		3.5	Elect Takahide Kitahara	•	-	Board is not majority indepe
Kissei Pharmaceutical Co. Ltd	Japan	6/25/2024	Annual		3.6	Elect Yoshio Furihata	•	-	Board is not majority indepe
Kissei Pharmaceutical Co. Ltd	Japan	6/25/2024	Annual		3.7	Elect Hiroshi Noake	-	_	Board is not majority indepe
Kissei Pharmaceutical Co. Ltd	Japan	6/25/2024	Annual		3.8	Elect Keiji Miyazawa	-	_	Board is not majority indepe
Kissei Pharmaceutical Co. Ltd	Japan	6/25/2024	Annual		3.9	Elect Shigetaka Shimizu	•	•	While independent, this can
Kissei Pharmaceutical Co. Ltd	Japan	6/25/2024	Annual		3.10	Elect Minoru Nomura	•	•	While independent, this can
Kissei Pharmaceutical Co. Ltd	Japan	6/25/2024	Annual		3.11	Elect Sayuri Uchikawa	•	•	Independent but does not ha
Kissei Pharmaceutical Co. Ltd	Japan	6/25/2024	Annual		3.12	Elect Yoshinori Otsuki	•	-	Independent but is a Nagano
Kissei Pharmaceutical Co. Ltd	Japan	6/25/2024	Annual		4.1	Elect Naomi Koshihara	Managament	A:	Nominee is not independent

Company Name	Country	Meeting Date	Meeting Type	Ticker Symbol Security	Item Number	Ballot Issue Decription	Proponent	Fund Vote	Rational
Kissei Pharmaceutical Co. Ltd	Japan	6/25/2024	Annual		4.2	Elect Michio Iwabuchi	Management	For	Independent
Kissei Pharmaceutical Co. Ltd	Japan	6/25/2024	Annual		5	Elect Akio Kubota as Alternate Statutory Auditor	Management		Independent
Kissei Pharmaceutical Co. Ltd	Japan	6/25/2024	Annual		6	Bonus	Management		While performance metrics a
Koatsu Gas Kogyo Co. Ltd	Japan	6/25/2024	Annual		1	Allocation of Profits/Dividends	Management		
Koatsu Gas Kogyo Co. Ltd	Japan	6/25/2024	Annual		2.1	Elect Motonari Kuroki	•	•	Voted against because role
Koatsu Gas Kogyo Co. Ltd	Japan	6/25/2024	Annual		2.2	Elect Kazuhiro Setsuda	•	-	Board is not majority indepe
Koatsu Gas Kogyo Co. Ltd	Japan	6/25/2024	Annual		2.3	Elect Takashi Morimoto	•	-	Board is not majority indepe
Koatsu Gas Kogyo Co. Ltd	Japan	6/25/2024	Annual		2.4	Elect Yoshihiro Ikeda	•	-	Board is not majority indepe
Koatsu Gas Kogyo Co. Ltd	Japan	6/25/2024	Annual		2.5	Elect Shinsuke Yoshitaka	•	•	Board is not majority indepe
Koatsu Gas Kogyo Co. Ltd	Japan	6/25/2024	Annual		3	Elect Kazuyo Nishikata as Audit Committee Director	Management		
Medipal Holdings Corporation	Japan	6/25/2024	Annual		1.1	Elect Shuichi Watanabe	•	•	Voted against because role
Medipal Holdings Corporation	Japan	6/25/2024	Annual		1.2	Elect Yasuhiro Chofuku	· ·	•	Board is not majority indepe
Medipal Holdings Corporation	Japan	6/25/2024	Annual		1.3	Elect Toshihide Yoda	_	-	Board is not majority indepe
Medipal Holdings Corporation	Japan	6/25/2024	Annual		1.4	Elect Yuji Sakon	•	•	Board is not majority independent
Medipal Holdings Corporation	Japan	6/25/2024	Annual		1.5	Elect Koichi Mimura	•	•	Board is not majority indepe
Medipal Holdings Corporation	Japan	6/25/2024	Annual		1.6	Elect Shinjiro Watanabe	•	-	Board is not majority indepe
Medipal Holdings Corporation	Japan	6/25/2024	Annual		1.7	Elect Kuniaki Imagawa	•	-	Board is not majority indepe
Medipal Holdings Corporation	Japan	6/25/2024	Annual		1.8	Elect Takuya Yoshida	•	-	Board is not majority indepe
Medipal Holdings Corporation	Japan	6/25/2024	Annual		1.9	Elect Mitsuko Kagami	-	-	Independent but was a form
Medipal Holdings Corporation	Japan	6/25/2024	Annual		1.10	Elect Toshio Asano	•	-	Independent, and has exten
Medipal Holdings Corporation	Japan	6/25/2024	Annual		1.11	Elect Kuniko Shoji	Management	For	Independent, good business
Medipal Holdings Corporation	Japan	6/25/2024	Annual		1.12	Elect Hiroshi Iwamoto	Management	For	Independent
Nissan Motor Co. Ltd.	Japan	6/25/2024	Annual		1	Allocation of Profits/Dividends	Management	For	
Nissan Motor Co. Ltd.	Japan	6/25/2024	Annual		2.1	Elect Yasushi Kimura	Management	For	
Nissan Motor Co. Ltd.	Japan	6/25/2024	Annual		2.2	Elect Jean-Dominique Senard	Management	Against	Nominee is not independent
Nissan Motor Co. Ltd.	Japan	6/25/2024	Annual		2.3	Elect Bernard Delmas	Management	For	
Nissan Motor Co. Ltd.	Japan	6/25/2024	Annual		2.4	Elect Keiko Ihara @ Keiko Motojima	Management	For	
Nissan Motor Co. Ltd.	Japan	6/25/2024	Annual		2.5	Elect Motoo Nagai	Management	For	
Nissan Motor Co. Ltd.	Japan	6/25/2024	Annual		2.6	Elect Andrew House	Management	For	
Nissan Motor Co. Ltd.	Japan	6/25/2024	Annual		2.7	Elect Brenda Harvey	Management	Against	
Nissan Motor Co. Ltd.	Japan	6/25/2024	Annual		2.8	Elect Teruo Asada	Management	For	
Nissan Motor Co. Ltd.	Japan	6/25/2024	Annual		2.9	Elect Mariko Tokuno	Management	For	
Nissan Motor Co. Ltd.	Japan	6/25/2024	Annual		2.10	Elect Pierre Fleuriot	Management	Against	Nominee is not independent
Nissan Motor Co. Ltd.	Japan	6/25/2024	Annual		2.11	Elect Makoto Uchida	Management	For	
Nissan Motor Co. Ltd.	Japan	6/25/2024	Annual		2.12	Elect Hideyuki Sakamoto	Management	For	
Makita Corporation	Japan	6/26/2024	Annual		1	Allocation of Profits/Dividends	Management	For	
Makita Corporation	Japan	6/26/2024	Annual		2.1	Elect Munetoshi Goto	Management	Against	Board is not majority independent
Makita Corporation	Japan	6/26/2024	Annual		2.2	Elect Tetsuhisa Kaneko	Management	Against	Board is not majority independent
Makita Corporation	Japan	6/26/2024	Annual		2.3	Elect Takashi Tsuchiya	Management	Against	Board is not majority indepe
Makita Corporation	Japan	6/26/2024	Annual		2.4	Elect Masaki Yoshida	Management	Against	Board is not majority independent
Makita Corporation	Japan	6/26/2024	Annual		2.5	Elect Takashi Omote	Management	Against	Board is not majority independent
Makita Corporation	Japan	6/26/2024	Annual		2.6	Elect Yukihiro Otsu	Management	Against	Board is not majority independent
Makita Corporation	Japan	6/26/2024	Annual		2.7	Elect Yoshihisa Inuzuka	Management	Against	Board is not majority independent
Makita Corporation	Japan	6/26/2024	Annual		2.8	Elect Hideyuki Kawase	_	-	Board is not majority independent
Makita Corporation	Japan	6/26/2024	Annual		2.9	Elect Masahiro Sugino	Management	-	Been on the Board for 9 year
Makita Corporation	Japan	6/26/2024	Annual		2.10	Elect Takahiro Iwase	Management	For	Independent
Makita Corporation	Japan	6/26/2024	Annual		3	Bonus	Management		No disclosure on performan
Takeda Pharmaceutical Co	Japan	6/26/2024	Annual		1	Allocation of Profits/Dividends	Management		,
Takeda Pharmaceutical Co	Japan	6/26/2024	Annual		2.1	Elect Christophe Weber	Management		Vote For because board is 7
Takeda Pharmaceutical Co	Japan	6/26/2024	Annual		2.2	Elect Andrew Plump	Management		Vote For because board is 7
Takeda Pharmaceutical Co	Japan	6/26/2024	Annual		2.3	Elect Milano Furuta	Management		Vote For because board is 7
Takeda Pharmaceutical Co	Japan	6/26/2024	Annual		2.4	Elect Masami lijima	Management		Vote For because board is 7
Takeda Pharmaceutical Co	Japan	6/26/2024	Annual		2.5	Elect Ian T. Clark	Management		
Takeda Pharmaceutical Co	Japan	6/26/2024	Annual		2.6	Elect Steven Gillis	Management	•	Vote For because board is 7
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Takeda Pharmaceutical Co Japan 6/26/2024 Annual 2.9 Elect Miki Tsusaka Management F Takeda Pharmaceutical Co Japan 6/26/2024 Annual 3.1 Elect Koji Hatsukawa Management F Takeda Pharmaceutical Co Japan 6/26/2024 Annual 3.2 Elect Yoshiaki Fujimori Management F Takeda Pharmaceutical Co Japan 6/26/2024 Annual 3.2 Elect Kimberly A. Reed Management F Takeda Pharmaceutical Co Japan 6/26/2024 Annual 3.3 Elect Kimberly A. Reed Management F Takeda Pharmaceutical Co Japan 6/26/2024 Annual 3.4 Elect Jean-Luc Butel Management F Takeda Pharmaceutical Co Japan 6/26/2024 Annual 4 Bonus Management F Futaba Corporation Japan 6/27/2024 Annual 1 Allocation of Profits/Dividends Management F Futaba Corporation Japan 6/27/2024 Annual 1 Elect Motoaki Arima Management F	Against For Against For For For Against Against	We voted against last year a Sits on the compensation co Vote For because board is 7 She is the Chair of the comp Independent Independent Independent Undependent Undependent Undependent
Takeda Pharmaceutical Co Japan 6/26/2024 Annual 2.9 Elect Miki Tsusaka Management F Takeda Pharmaceutical Co Japan 6/26/2024 Annual 3.1 Elect Koji Hatsukawa Management F Takeda Pharmaceutical Co Japan 6/26/2024 Annual 3.2 Elect Yoshiaki Fujimori Management F Takeda Pharmaceutical Co Japan 6/26/2024 Annual 3.3 Elect Kimberly A. Reed Management F Takeda Pharmaceutical Co Japan 6/26/2024 Annual 3.3 Elect Kimberly A. Reed Management F Takeda Pharmaceutical Co Japan 6/26/2024 Annual 3.4 Elect Japan-Luc Butel Management F Takeda Pharmaceutical Co Japan 6/26/2024 Annual 4 Bonus Management F Tutaba Corporation Japan 6/27/2024 Annual 1 Allocation of Profits/Dividends Management F Tutaba Corporation Japan 6/27/2024 Annual Lieut Monagement F Management F Management F Tutaba Corporation Japan 6/27/2024 Annual Lieut Miki Tsusaka Management F Management F Management F Lieut Monagement F Management F Lieut Motoaki Arima Management F Lieut Motoaki Arima Management F Management F Lieut Motoaki Arima Management F Lieut Motoaki Arima	For Against For For For Against For Against	Vote For because board is 7 She is the Chair of the comp Independent Independent Independent Independent
Takeda Pharmaceutical Co Japan 6/26/2024 Annual 3.1 Elect Emiko Higashi Management A Takeda Pharmaceutical Co Japan 6/26/2024 Annual 3.1 Elect Koji Hatsukawa Management F Takeda Pharmaceutical Co Japan 6/26/2024 Annual 3.2 Elect Yoshiaki Fujimori Management F Takeda Pharmaceutical Co Japan 6/26/2024 Annual 3.3 Elect Kimberly A. Reed Management F Takeda Pharmaceutical Co Japan 6/26/2024 Annual 3.4 Elect Jean-Luc Butel Management F Takeda Pharmaceutical Co Japan 6/26/2024 Annual 4 Bonus Management F Takeda Corporation Japan 6/27/2024 Annual 1 Allocation of Profits/Dividends Management F Takeda Corporation Japan 6/27/2024 Annual Japan Management F Japan Manage	Against For For For For Against For Against	She is the Chair of the comp Independent Independent Independent Independent
Takeda Pharmaceutical Co Japan 6/26/2024 Annual 3.1 Elect Koji Hatsukawa Management F Takeda Pharmaceutical Co Japan 6/26/2024 Annual 3.2 Elect Yoshiaki Fujimori Management F Takeda Pharmaceutical Co Japan 6/26/2024 Annual 3.3 Elect Kimberly A. Reed Management F Takeda Pharmaceutical Co Japan 6/26/2024 Annual 3.4 Elect Jean-Luc Butel Management F Takeda Pharmaceutical Co Japan 6/26/2024 Annual 4 Bonus Management F Takeda Corporation Japan 6/27/2024 Annual 1 Allocation of Profits/Dividends Management F Tutaba Corporation Japan 6/27/2024 Annual 2.1 Elect Motoaki Arima Management F	For For For For Against For Against	Independent Independent Independent Independent
Takeda Pharmaceutical Co Japan 6/26/2024 Annual 3.2 Elect Yoshiaki Fujimori Management F Takeda Pharmaceutical Co Japan 6/26/2024 Annual 3.3 Elect Kimberly A. Reed Management F Takeda Pharmaceutical Co Japan 6/26/2024 Annual 3.4 Elect Jean-Luc Butel Management F Takeda Pharmaceutical Co Japan 6/26/2024 Annual 4 Bonus Management F Takeda Corporation Japan 6/27/2024 Annual 1 Allocation of Profits/Dividends Management F Tutaba Corporation Japan 6/27/2024 Annual 1 Allocation of Profits/Dividends Management F Teleta Motoaki Arima Management F	For For For Against For Against	Independent Independent Independent
Takeda Pharmaceutical Co Japan 6/26/2024 Annual 3.3 Elect Kimberly A. Reed Management F Takeda Pharmaceutical Co Japan 6/26/2024 Annual 3.4 Elect Jean-Luc Butel Management F Takeda Pharmaceutical Co Japan 6/26/2024 Annual 4 Bonus Management F Takeda Corporation Japan 6/27/2024 Annual 1 Allocation of Profits/Dividends Management F Tutaba Corporation Japan 6/27/2024 Annual 2.1 Elect Motoaki Arima Management F	For For Against For Against	Independent Independent
Takeda Pharmaceutical CoJapan6/26/2024Annual3.4Elect Jean-Luc ButelManagementFTakeda Pharmaceutical CoJapan6/26/2024Annual4BonusManagementAFutaba CorporationJapan6/27/2024Annual1Allocation of Profits/DividendsManagementFFutaba CorporationJapan6/27/2024Annual2.1Elect Motoaki ArimaManagementA	For Against For Against	Independent
Takeda Pharmaceutical CoJapan6/26/2024Annual4BonusManagementAFutaba CorporationJapan6/27/2024Annual1Allocation of Profits/DividendsManagementFFutaba CorporationJapan6/27/2024Annual2.1Elect Motoaki ArimaManagement	Against For Against	· ·
Futaba Corporation Japan 6/27/2024 Annual 1 Allocation of Profits/Dividends Management F Futaba Corporation Japan 6/27/2024 Annual 2.1 Elect Motoaki Arima Management A	For Against	While we supported last yea
Futaba Corporation Japan 6/27/2024 Annual 1 Allocation of Profits/Dividends Management F Futaba Corporation Japan 6/27/2024 Annual 2.1 Elect Motoaki Arima Management A	For Against	
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Tulapa Corporation Japan V/21/2027 Alinua 2.2 EICU 105HIIIUC NIHIIZUNA WALIAGEHENL P	Auaii iSt	Insider, Board not majority in
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	•	Independent, worked at Furi
Kaken Pharmaceutical Co Ltd Japan 6/27/2024 Annual 1 Allocation of Profits/Dividends Management F	-	maoponaoni, womou at r are
		Insider, Board not majority ir
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	-	Independent with business t
· · · · · · · · · · · · · · · · · · ·	•	Attorney, not ideal
· · · · · · · · · · · · · · · · · · ·	•	Professor, not ideal
Kaken Pharmaceutical Co Ltd Japan 6/27/2024 Annual 3 Bonus Management F		No performance metrics disc
Mitsubishi UFJ Financial Group, Inc. Japan 6/27/2024 Annual 1 Allocation of Profits/Dividends Management F		
Mitsubishi UFJ Financial Group, Inc. Japan 6/27/2024 Annual 2.1 Elect Mariko Fujii Management F		
Mitsubishi UFJ Financial Group, Inc. Japan 6/27/2024 Annual 2.2 Elect Keiko Honda Management F	For	
Mitsubishi UFJ Financial Group, Inc. Japan 6/27/2024 Annual 2.3 Elect Kaoru Kato Management F	For	
Mitsubishi UFJ Financial Group, Inc. Japan 6/27/2024 Annual 2.4 Elect Satoko Kuwabara @ Satoko Ota Management F	For	
Mitsubishi UFJ Financial Group, Inc. Japan 6/27/2024 Annual 2.5 Elect Hirofumi Nomoto Management F	For	Independent director. On bo
Mitsubishi UFJ Financial Group, Inc. Japan 6/27/2024 Annual 2.6 Elect Mari Elka Pangestu Management F	For	
Mitsubishi UFJ Financial Group, Inc. Japan 6/27/2024 Annual 2.7 Elect Hiroshi Shimizu Management F	For	
Mitsubishi UFJ Financial Group, Inc. Japan 6/27/2024 Annual 2.8 Elect David Sneider Management F	For	
Mitsubishi UFJ Financial Group, Inc. Japan 6/27/2024 Annual 2.9 Elect Koichi Tsuji Management F	For	
Mitsubishi UFJ Financial Group, Inc. Japan 6/27/2024 Annual 2.10 Elect Kenichi Miyanaga Management A	Against	Insider serving on Audit Con
	•	Insider serving on Audit Con
Mitsubishi UFJ Financial Group, Inc. Japan 6/27/2024 Annual 2.12 Elect Kanetsugu Mike Management F	•	3
		CEO serving on both Comp
Mitsubishi UFJ Financial Group, Inc. Japan 6/27/2024 Annual 2.14 Elect Iwao Nagashima Management F	•	g
Mitsubishi UFJ Financial Group, Inc. Japan 6/27/2024 Annual 2.15 Elect Junichi Hanzawa Management F		
Mitsubishi UFJ Financial Group, Inc. Japan 6/27/2024 Annual 2.16 Elect Makoto Kobayashi Management F		
Mitsubishi UFJ Financial Group, Inc. Japan 6/27/2024 Annual 3 Shareholder Proposal Regarding Directors' Climate Change-Related ShareHolder A		
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Nihon Parkerizing Co. Ltd. Japan 6/27/2024 Annual 2.1 Elect Kazuichi Satomi Management A	•	
Nihon Parkerizing Co. Ltd. Japan 6/27/2024 Annual 2.2 Elect Masayuki Aoyama Management A	-	
Nihon Parkerizing Co. Ltd. Japan 6/27/2024 Annual 2.3 Elect Hiroyasu Tamura Management A	-	
Nihon Parkerizing Co. Ltd. Japan 6/27/2024 Annual 2.4 Elect Yasumasa Fukuta Management A	•	
Nihon Parkerizing Co. Ltd. Japan 6/27/2024 Annual 2.5 Elect Shimako Emori Management F		independent
Nihon Parkerizing Co. Ltd. Japan 6/27/2024 Annual 2.6 Elect Tatsuya Mori Management F		independent
Nihon Parkerizing Co. Ltd. Japan 6/27/2024 Annual 3.1 Elect Hayato Hosogane Management A	•	
Nihon Parkerizing Co. Ltd. Japan 6/27/2024 Annual 3.2 Elect Shigetaka Hazeyama Management F	For	independent
Kubota Corporation Japan 3/21/2025 Annual 6326 2.000 Elect Yuichi Kitao Management A	Against	Voted against because role



Company Name	Country	Meeting Date	Meeting Type	Ticker Symbol Security	Item Number	Ballot Issue Decription	Proponent	Fund Vote	Rational
Kubota Corporation	Japan	3/21/2025	Annual	6326	3.000	Elect Shingo Hanada	Management		Board is not majority indepe
Kubota Corporation	Japan	3/21/2025	Annual	6326	4.000	Elect Hiroto Kimura	Management	Against	Board is not majority indepe
Kubota Corporation	Japan	3/21/2025	Annual	6326	5.000	Elect Masato Yoshikawa	Management	Against	Board is not majority indepe
Kubota Corporation	Japan	3/21/2025	Annual	6326	6.000	Elect Dai Watanabe	Management	Against	Board is not majority indepe
Kubota Corporation	Japan	3/21/2025	Annual	6326	7.000	Elect Eiji Yoshioka	Management	Against	Board is not majority indepen
Kubota Corporation	Japan	3/21/2025	Annual	6326	8.000	Elect Yutaro Shintaku	Management	For	
Kubota Corporation	Japan	3/21/2025	Annual	6326	9.000	Elect Kumi Arakane @ Kumi Kameyama	Management	For	
Kubota Corporation	Japan	3/21/2025	Annual	6326	10.000	Elect Koichi Kawana	Management	For	
Kubota Corporation	Japan	3/21/2025	Annual	6326	11.000	Elect Yuri Furusawa	Management	For	
Kubota Corporation	Japan	3/21/2025	Annual	6326	12.000	Elect Yoshinori Yamashita	Management	For	
Kubota Corporation	Japan	3/21/2025	Annual	6326	13.000	Elect Setsuko Ino @ Setsuko Yamada as Statutory Auditor	Management	For	
Kubota Corporation	Japan	3/21/2025	Annual	6326	14.000	Elect Hogara Iwamoto as Alternate Statutory Auditor	Management	For	
Kubota Corporation	Japan	3/21/2025	Annual	6326	15.000	Approval of the Trust Type Equity Plans	Management	For	
Bridgestone Corporation	Japan	3/25/2025	Annual	5108	2.000	Allocation of Profits/Dividends	Management	For	
Bridgestone Corporation	Japan	3/25/2025	Annual	5108	3.000	Elect Shuichi Ishibashi	Management	For	Vote For because board is 6
Bridgestone Corporation	Japan	3/25/2025	Annual	5108	4.000	Elect Masato Banno	Management	For	Vote For because board is 6
Bridgestone Corporation	Japan	3/25/2025	Annual	5108	5.000	Elect Scott Trevor Davis	Management	For	Vote For because board is 6
Bridgestone Corporation	Japan	3/25/2025	Annual	5108	6.000	Elect Kenichi Masuda	Management	For	Vote For because board is 6
Bridgestone Corporation	Japan	3/25/2025	Annual	5108	7.000	Elect Kenzo Yamamoto	Management	For	Vote For because board is 6
Bridgestone Corporation	Japan	3/25/2025	Annual	5108	8.000	Elect Yoko Suzuki	Management	For	Vote For because board is 6
Bridgestone Corporation	Japan	3/25/2025	Annual	5108	9.000	Elect Yukari Kobayashi	Management	For	Vote For because board is 6
Bridgestone Corporation	Japan	3/25/2025	Annual	5108	10.000	Elect Yasuhiro Nakajima	Management	For	Vote For because board is 6
Bridgestone Corporation	Japan	3/25/2025	Annual	5108	11.000	Elect Noriko Morikawa	Management	For	Vote For because board is 6
Bridgestone Corporation	Japan	3/25/2025	Annual	5108	12.000	Elect Toshiaki Itagaki	Management	For	Vote For because board is 6
Bridgestone Corporation	Japan	3/25/2025	Annual	5108	13.000	Elect Akira Matsuda	Management	For	Vote For because board is 6
Bridgestone Corporation	Japan	3/25/2025	Annual	5108	14.000	Elect Tsuyoshi Yoshimi	Management	For	Vote For because board is 6